
CORPORATE SOCIAL RESPONSIBILITY POLICY

Z-TECH (INDIA) LIMITED



CORPORATE SOCIAL RESPONSIBILITY POLICY ("CSR")

We, Z-Tech (India) Limited are committed to being a good corporate citizen as we believe it helps us to achieve our goals and build a sustainable business for our current and future stakeholders. It is therefore a conscious strategy to design and implement social investments/CSR programs to create shared values.

This policy is formulated and approved by the Board of Directors ("Board") / CSR Committee (as applicable) of the Company in compliance with Section 135 read together with the Companies (Corporate Social Responsibility Policy) Rules, 2014 ("CSR Rules") notified by the Ministry of Corporate Affairs, Government of India.

The Board of Directors ("Board") of Z-Tech (India) Limited ("ZTIL", "Company") has adopted the following policy and procedures with regard to implementation of CSR. The Board may review and amend this policy from time to time

OBJECTIVE

In line with our beliefs, our objective is to formulate guidelines for Corporate Social Responsibility ("CSR") activities of the Company in accordance with the provisions of the Companies Act, 2013, Rules and regulations made thereunder.

AREAS OF CSR ACTIVITIES:

The Company shall, where it decides to spend any amount earmarked for CSR activities, give preference to the local area and areas around it where the Company operates. Such CSR activities shall align with the Company's CSR policies and values and may include

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
- (viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)
- (x) rural development projects.
- (xi) slum area development.

Term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

- (xii) Disaster management, including relief, rehabilitation and reconstruction activities.

QUANTUM OF AMOUNT TO BE SPENT ON CSR ACTIVITIES:

- 1) The Company shall strive to spend in every financial year at least 2% (two percent) of the average net profits of the Company made during the three immediately preceding financial years, if any.
- 2) Any surplus arising and/or additional revenue generated out of CSR Activities undertaken by the Company shall not form part of the business profit of the Company and same shall be spent for undertaking any CSR Activities only

IMPLEMENTATION OF CSR ACTIVITIES

All CSR activities will be implemented by following certain rules and procedures to guarantee

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that the program reaches its intended target and creates tangible impact. The following procedure, among others, may be followed while executing CSR activities:

- Identification of priority areas;
- Project preparation/ project examination;
- Stakeholder identification; and
- Project implementation

MONITORING & FEEDBACK:

- Monitoring and evaluation are an essential part of any CSR initiative, which help businesses in enhancing their CSR programs.
- Compliance with this policy will be continuously monitored and subject to review by the Board /CSR Committee of the Company, as may be applicable.
- Compliance will be reported to stakeholders as appropriate.
- Board/CSR Committee shall be consulted with respect to CSR activities.
- It would be the responsibility of the Board/CSR Committee to ensure the implementation of this policy.
- This policy may be reviewed periodically by the Board/ CSR Committee, and updated whenever required, ensuring that it reflects the current interests of the stakeholders.
- The Board/CSR Committee would be responsible for ensuring that the principles set out in this policy are communicated, understood and observed to ensure compliance.

DISCLOSURE

The contents of the approved CSR Policy shall be disclosed in the Board's Report/meetings and displayed on the Company's website, if any.